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**To:** Group All MDs  
Group Faculty MDs and PhDs

**Subject: Cedars-Sinai Professorial Structure Enhancements**

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We are pleased to announce enhancements to the Cedars-Sinai Professorial structure. These changes will better recognize individuals who make sustained and significant contributions to clinical scholarship and important contributions to collaborative research projects.

The current research-based “Professorial Series” and the clinical-educator based “Clinical Professorial Series” have been restructured to three tracks as follows:

- **Physician/PhD Investigator:** requiring high quality basic or translational research, and extramural, peer-reviewed federal or national funding;
- **Clinical Scholar:** requiring significant clinical scholarship exemplified by impactful publications, innovative clinical trials programs, educational outcomes research, or creation of innovative biotechnologies; and
- **Clinical Educator:** requiring documentation of high quality clinical service and exemplary teaching and educational leadership.

Criteria for each rank will remain the same (e.g. national/international recognition for professors; regional/national recognition for associate professors). The title for the **Physician/PhD Investigator** and **Clinical Scholars Tracks** will be “Professor of X” while the title for the **Clinical Educator Track** will be “Professor of Clinical X.”

To date, over 60% of the faculty have been conferred academic titles along with nearly 100 of our non-faculty medical staff. We are confident that the structure outlined above will provide our faculty and involved medical staff with the best opportunities to receive appropriate recognition for their scholarly and educational efforts.

Processes for appointment, promotion, and mid-point review remain unchanged and department chairs will continue to make recommendations for track and rank. Academic Human Resources will be offering workshops beginning this month to provide administrators and faculty with the opportunity to learn more about these enhancements. For additional information please see the Academic Human Resources intranet web site:

[http://web.csmc.edu/research-and-education/academic-appointments/csmc-appointments/.](http://web.csmc.edu/research-and-education/academic-appointments/csmc-appointments/)

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